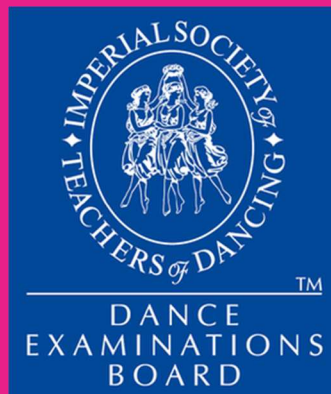


CHARLIES  
CENTRE STAGE



## Child Protection Policy Statement

Charlies Centre Stage acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and ISTD requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children have a positive and enjoyable experience of dance at Charlies Centre Stage in a safe and child centred manner.

### Environment

Are protected from abuse whilst participating in the dance lessons or outside of the activity.

Charlies Centre Stage acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare

As part of our safeguarding policy Charlies Centre Stage will promote and prioritise the safety and wellbeing of children and young people

Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people

Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern

Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored

Prevent the employment/deployment of unsuitable individuals

Ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Charlies Centre Stage. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

### Monitoring

The policy will be reviewed a year after development and then every three years, or in the following

#### Circumstances

Changes in legislation and/or government guidance

As required by the Local Safeguarding Children Board or St John's Church Walmley or ISTD

As a result of any other significant change or event.

(Last reviewed August 2020 - Next review August 2021 V!)

